



## Kalas Manufacturing, Inc.

### ENVIRONMENTAL, HEALTH and SAFETY POLICY

Continual improvement of our environmental, health and safety policies, programs and procedures is a management responsibility to which Kalas Manufacturing, a producer of wire and cable products, has a strong moral and social commitment. Preventing accidental loss of assets and resources or damage to the environment, which affects the community, our associates and profitability, is of the utmost importance. It is a fundamental belief that all accidents, which cause injury, illness, environmental disturbance or property loss are preventable. Our goal is to eliminate foreseeable hazards by monitoring the environmental performance of our company. This will be achieved by our commitment to:

- Prevention of pollution
- Complying with legal and other requirements
- Continual improvement of processes and systems
- Team involvement
- Establishing objectives and meeting target deadlines